



Anti-Slavery & Human Trafficking Statement

Consistent with Section 54, Part 6 of the U.K. Modern Slavery Act 2015, Noble is doing its part to ensure slavery and human trafficking is not occurring in any part of our business and supply chain. Noble's commitment to a strong compliance culture is fundamental to our continued growth as a leading offshore drilling contractor for the oil and gas industry. Noble's Code of Business Conduct and Ethics provides the foundation for our culture and underscores our commitment to performance with honesty, integrity, and respect. The Code also includes our responsibility and commitment to follow all applicable laws as well as our own internal policies, and to require any supplier or third party who works with Noble to comply with similar fundamental principles. Noble also identifies and trains its employees to assess potential risk areas in its supply chain. While respecting human rights and environmental issues in the supply chain is ultimately our suppliers' responsibility, Noble obtains contractual commitments and communicates its expectation to suppliers to ensure that there are systems and processes to monitor, identify and assess potential risks, and mitigate and eliminate the risk of slavery and human trafficking.

David W. Williams
Chairman of the Board,
Chief Executive Officer and President

Date last approved: 03 February 2017